



Rosewood on Broadway

SMP Health System

Spring 2009

There are 8 staff members working in Rosewood's Business Office who have worked at Rosewood ranging from less than 1 year to 26 years. 81 years of total service among them. Meldine Tang is the department's coordinator and Rosewood's Finance Director.



Theresa Kadrie, Accounts Payable, Payroll and Materials Specialist for Rosewood has an anniversary on February 25th celebrating 23 years of service. In her position Theresa does all the purchasing at Rosewood, manages the payroll and benefits and pays all the bills.

Theresa has always worked in nursing homes having worked as a certified nursing assistant during her high school and college years. She began purchasing for Rosewood and Villa Maria in 1987 and did that until she came to Rosewood fulltime in 1996 to take on her current position.

Theresa has lived through two major construction projects at Rosewood in 1987 and 2003.

When asked about the greatest change she has seen Theresa stated that it has to be the move to computers. When she first started no one had a computer at their desk. There was one word processor in the facility that had a floppy disk that was 8-10 inches square and printers were dot matrix with the long green bar paper. All purchases were done by hand, calling them in with purchase orders, then we went to faxing orders and now most orders are done by scanning bar codes and ordering over the Internet.

Theresa loves her job and has always enjoyed working with the elderly because they brighten her day and you get so attached to them and their families. In fact, she remembers that on her wedding day she specifically wanted to go to the nursing home she had worked at in her home town with her wedding clothes on to see a resident she had cared for when she was in high school.

Theresa's family always comes first, but the people at Rosewood are also just like her family. Congratulations on your anniversary, Theresa.

ROSEWOOD MANAGEMENT TEAM

Bruce Davidson; CEO, Administrator
Renee Muhonen; Director of Nursing
Meldine Tang; Finance Director
Deb Anderson; Dietary Manager
LaVonne Olander; Environmental Services
Teri Walter; Case Management

*Perfect courage is to do without witnesses
what one would be capable of doing before
all the world.*

LA ROCHEFOUCAULD

ACTIVITIES and EVENTS AT ROSEWOOD ON BROADWAY

Our regular programming:

Protestant Chapel services- Sunday at 2:00pm and Wednesday at 2pm

Catholic Mass-Sunday at 5:15pm and Thursday at 10:00am

Rosary and Communion-Monday at 10:00am

Bible Study- Thursday at 1pm

First Lutheran Communion Service--4th Thursday at 2:00pm

Morning Social on all Floors- at 9:30am

BINGO- Monday, Wednesday, Thursday, Friday at 5:30pm and Tuesday and Saturday at 2:00pm
(unless otherwise indicated)

Movies on Tuesdays at 5:30pm

Daily Coffee/Social Time--1:30pm-3:00pm in the dining room

Rosewood Auxiliary's Pie Day Fundraiser- First Thursday of each month at 1:30pm

Live Music and Ice Cream Treats every Friday afternoon at 2:00pm:

February 13th

Mark Miller

April 3rd

Moorhead Senior Singers

February 20th

Marilyn Munger

April 10th

Leo Kiefer

February 27th

Glenn Douglas

April 17th

Rockin 60's

April 24th

Brian Breitbarth

March 6th

Darryl & Duane

May 1st

Mark Miller

March 13th

Country Augies

May 8th

Glenn Douglas

March 20th

True North

May 15th

Leo Kiefer

March 27th

Inez Rath

May 22nd

Ron & Twila Evans

May 29th

Rockin 60's

***Refer to daily Take-A-Look and weekly Program Schedule for additions and corrections.
Friends and family of residents are welcome to attend. Subject to change as needed.***

DONATIONS ARE APPRECIATED!

Rosewood always appreciates donated Bingo prizes. Jewelry, colognes, knick-knacks, stuffed animals, and any other items that you would be able to donate would be so appreciated. If you have donations, you can drop them off at the front desk or in the Activity/Volunteer room. Thank you!

VOLUNTEER OPPORTUNITIES ARE AVAILABLE AT ROSEWOOD

We have several volunteer opportunities available at this time. If you are interested in volunteering or know of someone who may be interested or for more information, please contact Myrna Harris Program Manager at #277-7951.



Go confidently in the direction of your dreams. Live the life you've imagined.

Henry David Thoreau



Rosewood on Broadway
1351 Broadway
Fargo, ND 58102

ROSEWOOD'S RESIDENT POET...

Russell Hanson is a resident at Rosewood but more importantly a wonderful poet. He regularly shares his writings with residents and staff members at Rosewood and has agreed that we can share some of his writings with you, the readers.

"Rosewood"

The first time I saw Rosewood
Was in an add flick on T.V.
Yet it truly sparked an interest
That I knew I had to see.

Now I am living with a happy group
Just like one big happy family
They seem to live by the golden rule
For that's the way they treat me.

We understand each other
For we are all of the golden age
With great respect for one another
Our reasons could fill a page.

You will have a reservation
To sit by a table of four
Always wear a happy smile
And oh—yes ask for more.

I find the food here very good
And their treats of the very best
I say amen at the table
And leave there with renewed zest.

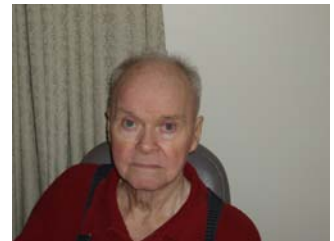
Rosewood's Workers

I feel at home at Rosewood
Even through the holidays
Their employees all so happy
And so satisfying their ways.

The are so polite to one another
And always clean and neat
Just to have them work with one
Is most always like a treat.

They are concerned about your comfort
Your pains and discomforts too
And fast to answer your call light
They work hard to help me and you.

All employees are so efficient
And do their jobs so great
I would rate them all a gold star
And their "A"s would line up straight.



CULTURE CHANGE

The movement sweeping the country called culture change represents serious reform of institutional culture often seen in nursing homes to one that gives voice like never before to the people living and working in such a culture.

Pioneering leaders from across the nation have adopted principles and worked toward making actual, concrete changes to their policies and practices such as how they manage staff, how they honor those in their care, and environmental changes to create home.

Culture change is not a singular item. While there are about 80 published criteria or artifacts to assist homes in their progress and measuring their successes, the real beauty of becoming more person-centered and less institutional is that it is based on what the persons living and working in each home decide.

Rosewood has some criteria that are already met such as washing residents' laundry in the area where they live and not in a central laundry—this has minimized clothing loss and misplacement. Also offering more opportunities for fresh baked treats on the living areas. Muffins, cookies and brownies are favorites. Also, towel warmers were ordered so there are warm towels for people after bathing.

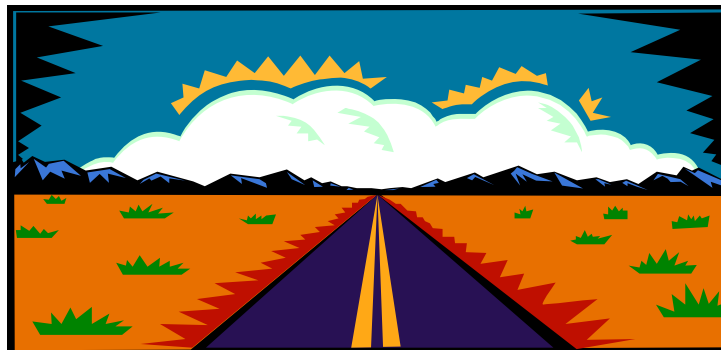
Areas we are currently working on are the dining experience, community meetings in each living area and special attention to end of life.

Enhanced dining options leads to less unplanned weight loss and greater satisfaction.

Community Meetings bringing staff, residents and families together as a community promotes meaning and connection. People grow more aware of one another, became more present and more responsive. People begin to act differently, responding to the residents in a more individualized way and helping them to make choices.

Attending to end of life carefully and explicitly is a practice that is drawing increasing attention, both for staff and residents as well, it is a part of the Mission of Rosewood to extend compassionate care throughout all stages of a person's care with special attention to end of life.

Culture change is a journey: there are benchmarks, steps backward, and steps forward. People contribute their individual skills, talents, and ideas, while teams, communities, and organizations work together to get there. Rosewood is excited about the journey.



2nd Floor
January 2009
Resident Council Meeting Minutes

Welcome all those attending!

Dietary: Reviewed last months requests. Liver and onions will be coming up on a cooks choice. Request for more hot dishes. Dietary reported that there are several on the menu rotation. Also reported that the request for roast beef sandwiches on the pm snack would not be available due to the meat comes in looking rare and residents have stated their dislike for that quality. Dietary has tried other brands and they all come in looking the same.

Activities: Nothing new to report. Resident requests:
stated she loves baking on Tuesdays
inquired about having a hobby room or craft room available One would like to knit, do some mending or a quilting group.
"It is more fun with someone."
Person stated that he didn't know about the "library here until yesterday."
Inquired about getting Net Flix ordered out of resident council funds. Writer did state that was a good idea but asked who would be responsible to get the dvd's back to the company. Writer offered that may be something resident wanted to do on their own.
Family requested having enough chairs available during activities prior to starting.

Resident/family concerns: Announced that starting February 1st cable tv would be connected for all residents. This is taking place related to the change over to digital programming. Residents and their families have the option of paying \$10.00 a month for cable or opting out and purchasing their own converter box. There are no guarantees that the converter box will work with current antenna.

One resident voiced frustrations with the staffing problems. Nursing Service Manager stated that a mentorship program was being developed to have a consistent person train all new employees. A mentor/trainer would be hired for each floor and they would train the new employees to that unit.

Residents and staff joined in to sing Happy Birthday to two individuals present with birthdays.

Next Meeting will be on February 12th.



MISSION

ROSEWOOD ON BROADWAY, in union with the Sisters of Mary of the Presentation, works for the glory of God by bringing the Word and Healing of Jesus Christ to all, with a special concern for the poor. Rosewood through a shared ministry with the laity participate, through the health care mission in the work of healing which is, ultimately, the work of God. Our individual inspiration is Jesus and His Gospel message. Permeated with the Charism of the Sisters of Mary of the Presentation, we minister to one another and to all who come to us for care: those who suffer from physical, psychological and social woundedness.